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Release Date:	5 Aug 2026	Approved By:	Donagh Kelly
Review Due:	4 Aug 2027	Signature:	
Reference Standards:	ISO 14001:2015 - Environmental Management Systems		

Policy Statement

“As a global player in telecoms and energy transition, Circet provides our customers with bespoke or turnkey solutions of multi-technology infrastructure services. Mindful of the potential impact of our activities on the environment, Circet places environmental sustainability at the heart of its action and cultivates a culture of eco-responsibility that includes our internal and external stakeholders, making them aware of environmental issues and supporting them in adopting new and innovative practices. Convinced that adopting environmentally-friendly practices are essential to the sustainable development and long-term success of our company, we believe it is vital that everyone, including our employees, customers, suppliers and, more broadly, our partners, recognizes their responsibility and contributes, at their own level, to our collective ambition.” **Philippe Lamazou, Group CEO**

Scope

The policy applies to all Circet activities. It is implemented in all geographical areas where Circet operates and may be supplemented in certain regions according to local specificities. The policy affects employees, customers, suppliers, partners and local communities. The qualitative and quantitative objectives of this policy are applied to all Group companies.

Environmental Issues

Circet is committed to carrying out its activities with a view to reducing its negative impacts and increasing positive impacts in order to combat climate change and protecting the environment.



Reduce greenhouse gas emissions

by implementing a major vehicle energy transition, ~~optimising~~ teams' daily routes, promoting eco-responsible driving, using lower-emission materials and technologies, and setting up local soft mobility projects for home-office journeys.



Preventing pollution and safeguarding the environment by managing and ~~minimising~~ waste, encouraging sorting and recycling, and reducing harmful emissions.



Preserve resources, ~~in particular by~~ reducing water consumption and promoting the sustainable use of equipment and its reuse or recycling.



Involve the supply chain ~~in order to~~ work with suppliers and subcontractors ~~whose~~ eco-responsible practices are in line with ~~Circet's~~ commitments.

Objectives and Action Plans

Reducing Greenhouse Gas Emissions and Energy Management

Circet is committed to reducing greenhouse gas (GHG) emissions across all our operations. As validated and agreed with SBTi, Circet's GHG emission reduction targets for scopes 1, 2 and 3 are as follows:

- Scope 1 and 2: 42% reduction between 2022 and 2030
- Scopes 3.1 and 3.3: 25% reduction between 2022 and 2030
- Scope 3: 44% of goods and services purchased from suppliers committed to SBTi by 2028.

To achieve this, the main actions are as follows.

Implement in 2025 a climate strategy to meet commitments	Implement measures to promote energy efficiency
Replace ICE (Internal Combustion Engine) vehicles with electrical vehicles and/or alternative fuel transition	Encourage the use of renewable energy sources and environmentally friendly technologies and materials
Encourage soft mobility and set up in 2025 a soft mobility project in each country for employee commuting	Regularly monitor and report on progress and actual reductions in greenhouse gas emissions

Pollution Prevention

Circet is committed to:

- **Minimising waste** by quantifying it, sorting it and recycling it appropriately using safe and eco-responsible processes.
- **Combating air pollution and managing hazardous materials** responsibly, with the following key actions including:
 - Promoting the use of non-toxic, environmentally friendly products.
 - Ensure the safe handling, storage and disposal of hazardous materials.
 - Monitor and report regularly on the management of hazardous materials.

Preserve Resources

To preserve water resources, Circet monitors water consumption in its branches and operations, and implements measures to minimise water use.

Key actions include:

- Identify and address areas where water consumption can be reduced.
- Implement water-saving technologies and practices.
- Monitor and report on progress in reducing water consumption.

To encourage sustainable use of equipment, Circet has also put in place a policy for its IT waste, available here: [Publications | Circet Corporate International](#).

Involving the Supply Chain

Circet wants to work with suppliers and subcontractors who share the same values of respect for the environment and adopt best environmental practices.

To support its suppliers and subcontractors, Circet undertakes to provide them with detailed information and clear instructions, and to encourage their participation in awareness-raising or training sessions. In order to provide an impartial 360° assessment of its supply chain, Circet runs an ESG risk assessment program for its suppliers in conjunction with EcoVadis.

From 2026 onwards, Circet will use a supplier selection grid that includes environmental criteria to ensure that the entire supply chain supports this environmental policy and adopts its principles.

Implementation and Responsibilities

Circet provides human, instrumental, and financial resources, adopting an advanced approach to impact, risk and opportunity management, to pursue environmental sustainability goals.

Circet establishes, implements, and maintains processes to comply with this policy and to improve our environmental performance through appropriate governance:

Firstly, this policy is made available to all interested parties, both internal and external. To raise awareness and involve employees, subcontractors, suppliers, customers and relevant stakeholders with our environmental approach, the policy is published on the group website ([Publications | Circet Corporate International](#)) and distributed to all interested parties.

Indeed, everyone at Circet is responsible for the environmental issues under their control, with the support of the ESG team, which provides advice and assistance in complying with our environmental policy.

The environmental policy is periodically reviewed to ensure that it complies with current regulations and with the nature and size of the organisation.

In each national entity, the CEO is responsible for local policy implementation and monitoring. Finally, the Group Environment Director is responsible for verifying that the policy is being implemented in all Group Companies, reviewing action plans and key objectives, and monitoring results in order to adjust measures as necessary.

Related Documents

The documents below relate to this policy and its requirements.

Reference	Title / Description	Document Location
1	Environmental_Policy_EN_Group_Circet_March_2026 (Group Environmental Policy)	www.circet.com
2	IMS-POL-000 Corporate IMS Manual	Handbook 000

Version Control

Policy documents shall be reviewed by the author every 12 months.

Version	Release Date	Details of Change(s)	Author	Reviewed By
3.0	5 Aug 26	Updated to align with the Group Environmental Policy	Adele Morrough	Donagh Kelly
2.0	27 Jan 26	Updated to reflect single IMS SharePoint site for hosting company documents	Adele Morrough	Donagh Kelly
1.0	30 Sept 25	ESG review and update	Michael McNamee	Donagh Kelly
0.1	Sept 25	Transition to new IMS	Adele Morrough	Governance Team